South African Police Service

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THE DEPUTY PROVINCIAL COMMISSIONER
SOUTH AFRICAN POLICE SERVICE
HUMAN RESOURCE MANAGEMENT
POLOKWANE

A. ALL Deputy Provincial Commissioner
B. All Provincial Commissioners
C. All cluster Commanders
D. All Station Commanders
E. All Provincial Heads
F. All Unit Commanders
South African Police Service
LIMPOPO PROVINCE

EXTERNAL ADVERTISED OF POSTS SALARY LEVEL 1 :POLICE TRAINEES: LIMPOPO PROVINCE

A. 1. Copy for your information.

B-F. 1. The posts contained in this circular are vacant, and are hereby advertised externally in the following local newspapers:-

- Review
- Bosvelder
- Capricorn Voice
- Letaba

The contents of this circular will be available on the South African Police Service Intranet and will also be circulated to all e-mail users in Limpopo Province. The posts will be available in the newspapers with effect from **2018-05-17**

The south African Police Service invites applications from all races and gender for Enlistment in the Basic Police Development Learning Programme (BPDLP) from young energetic, intelligent, physical and mentally fit individuals, dedicated to serving their country by pursuing a career in policing.

Basic enlistment requirements: Young South African men and women who apply to be appointed as a member in terms of the South African Police Service Act, 1995 (Act no 68 of 1995) must:

❖ Apply on the application form determined by the National Commissioner and affirm under oath or by way of a solemn declaration that the information furnished in the application form is true

and correct;

- ❖ Be a South African citizen of which documentary proof must be furnished;
- ❖ Be at least eighteen (18) and ***under*** thirty (30) years of age of which documentary proof must be furnished (APPLICANTS MUST BE UNDER THE AGE OF 30 YEARS BEFORE THE CLOSING DATE OF THIS ADVERTISEMENT);
- ❖ Be in possession of a Grade 12 school certificate or National Certificate (Vocational) **Safety in Society** of which documentary proof must be furnished (2017 matriculants are welcome to apply and before enlistment proof of successful completion of Grade 12 (Senior Certificate) must be submitted. As an interim arrangement kindly submit proof of Statement of Symbols, reflecting a pass rate for Senior Certificate); **An aggregate of "4" and above in English may serve as an advantage;**
- ❖ Must be in possession of a valid light motor vehicle driver's license. Only 10% of the total allocation of trainees will be allowed without a driver's license;
- ❖ Submit himself or herself to a physical medical examination as determined by the National Commissioner and must be found to be physically and mentally fit for appointment in the post for which he or she applies;
- ❖ Undergo a psychological assessment as determined by the National Commissioner and be found to comply with the profile of a police official;
- ❖ Be proficient in at least two of the official languages, of which one must be English;
- ❖ Be prepared to take the oath of office;
- ❖ Be prepared to undergo such training as determined by the National Commissioner;
- ❖ Not have any tattoo marks of which will be visible when wearing the SAPS summer uniform;
- ❖ Have no previous criminal convictions and/or pending criminal, civil, disciplinary cases and such person shall allow his or her fingerprints to be taken and allow background enquiries to be made;
- ❖ Not have been declared unfit to possess a firearm;
- ❖ Be prepared to serve anywhere in the Republic;
- ❖ Must have a Body Mass Index (BMI) of less than 30; and
- ❖ Male applicants must have a Waist circumference ≤ 102cm and Female applicants must have a Waist circumference of ≤ 88cm.

All applicants will be subjected to a fitness, psychometric and integrity testing as well as medical evaluation and will be interviewed during the recruitment, selection and enlistment process. The SAPS will also verify the criminal record, qualifications, driver's license, citizenship and residential address of each applicant.

Applicants in possession of valid driver's license for at least a light motor vehicle will receive preference.

Applicants will be subjected to a vetting process which will include security screening and fingerprint verification.
Applicants who previously served in a Government Department and who were dismissed as a result of misconduct are excluded.
In view of the physical demands of the Basic Police Development Learning Programme, applicants with chronic diseases, physical impairments or any other health condition that may lead to interruption of the training programme, will be excluded from participation in the programme. Such applicants' failure to disclose the conditions will result in their withdrawal from the programme on the determination thereof.

The Criminal Law (Forensic Procedures) Amendment Act, Act 37 of 2013 requires that all new appointments in the South African Police Service as from 31st of January 2015 provide a buccal (inside cheek) sample in order to determine their forensic DNA profile. The forensic DNA profile derived from the sample will be loaded to the Elimination Index of the National Forensic DNA Database.

Basic Police Development Learning Programme (BPDLP)

Successful applicants will participate in the Basic Police Development Learning Programme (hereafter referred to as the PROGRAMME) for a period of 21 (twenty one) months.

Remuneration for Induction Phase and Basic Training Phase will be a stipend of R4500-00.

The PROGRAMME shall consist of three phases:

- **Induction Phase**

  One (1) month at a designated police station;

- **Basic Training Phase**

  Eight (8) months Basic Training at a designated SAPS Academy (with practical training at a designated police station);

- **Probation Phase**

  After successful completion of the Induction and the Basic training Phases, the police trainee shall be appointed as a member of the Service under probation for a period of 12 months.

During the Basic Training Phase of the PROGRAMME the Service shall provide free training gear, meals and accommodation to the police trainee.

Trainees will also receive medical aid benefits for the duration of the 21 month Basic Training Learning Programme. Upon successful completion of the Basic Training Learning Programme, trainees will be considered for permanent appointment as members of the SAPS.

Remuneration during the Probation Phase (on completion of the training period) will be on the first notch of Band A (currently R164 109 per annum). In addition to this, appointees will receive the applicable service benefits.

Core Functions: Successful candidates will serve as functional police officials. As such, they will be deployed to carry out one or more of the following functions:
* Prevent, combat and investigate crime, * Maintain public order, * Protect and secure the inhabitants of the Republic and their property, * Uphold and enforce the law

How to apply:

- ❖ Application forms are obtainable at all local police stations. The application form must be completed in your own handwriting and must be handed in at your nearest police station.
- ❖ Applicants must take note of the fact that application forms and employment are not for sale and any payment offered by an applicant or promises provided in this regard will be investigated and may lead to criminal prosecution. Applicants may report such incidents to the National Anti Corruption Line at telephone number: 0800 701 701.
- ❖ Specify the post which you are applying for.
- ❖ **Make sure you have signed your application form.**
- ❖ Attach certified copies of your: *ID Document, *Driver's license, *Matric/Senior Certificate (Grade 12 certificate) *Additional qualifications, *Proof of residence.

- ❖ **You are advised to apply for posts within your province, close to your place of residence.**
- ❖ **The posts available in the LIMPOPO PROVINCE are as follows:-**

CAPRICORN DISTRICT		MODIMOLLE DISTRICT		MOPANI DISTRICT	
Maleboho	LIM:01/05/2018	Elandskraal	LIM:21/05/2018	Bolobedu	LIM:39/05/2018
Mashashane	LIM:02/05/2018	Saamboubrug	LIM:22/05/2018	Maake	LIM:40/05/2018
Matlala	LIM:03/05/2018	Tolwe	LIM:23/05/2018	Giyani	LIM:41/05/2018
Mogwadi	LIM:04/05/2018	Modimolle	LIM:24/05/2018	Lulekani	LIM:42/05/2018
Apel	LIM:05/05/2018	Roedtan	LIM:25/05/2018	Malamulele	LIM:43/05/2018
Malipsdrift	LIM:06/05/2018	Tuinplaas	LIM:26/05/2018	Namakgale	LIM:44/05/2018
Haenertsburg	LIM:07/05/2018	Vaalwater	LIM:27/05/2018	**VHEMBE DISTRICT**	
Sebayeng	LIM:08/05/2018	Bulgerivier	LIM:28/05/2018	Mutale	LIM:45/05/2018
Sekgosese	LIM:09/05/2018	Cumberland	LIM:29/05/2018	Siloam	LIM:46/05/2018
Hlogotlou	LIM:10/05/2018	Dorset	LIM:30/05/2018	Thohoyandou	LIM:47/05/2018
Matlerekeng	LIM:11/05/2018	Hoopdal	LIM:31/05/2018	Vhulaudzi	LIM:48/05/2018
Nebo	LIM:12/05/2018	Tom Burke	LIM:32/05/2018	Mara	LIM:49/05/2018
Roossenekal	LIM:13/05/2018	Bela Bela	LIM:33/05/2018	Tshilwavhuziku	LIM:50/05/2018
Zaaiplaas	LIM:14/05/2018	Dwaalboom	LIM:34/05/2018	Tshitale	LIM:51/05/2018
Burgersfort	LIM:15/05/2018	Northam	LIM:35/05/2018	Waterval	LIM:52/05/2018
Leboeng	LIM:16/05/2018	Pienaarsrivier	LIM:36/05/2018	Bandelierkop	LIM:53/05/2018
Ohrigstad	LIM:17/05/2018	Rooiberg	LIM:37/05/2018		
Sekhukhune	LIM:18/05/2018	Rust de Winter	LIM:38/05/2018		
Driekop	LIM:19/05/2018	Mokopane	LIM:54/05/2018		
Tubatse	LIM:20/05/2018	Mahwelereng	LIM:55/05/2018		

Application forms must be obtained at your nearest Police Station (HRM Office), and hand delivered at your nearest Police Station (HRM office) or at the following addresses:-

)ISTRICT	PHYSICAL ADDRESS	POSTAL ADDRESS	CONTACT PERSON	TEL NO.
MODIMOLLE	84 LIMPOPO STREET NTK BUILDING MODIMOLLE 0510	PRIVATE BAG X 1022 MODIMOLLE 0510	LT.COL. VOSTER CAPT. MOABELO PO MAKHUBELE	014 718 7560 014 718 7554
GIYANI	OLD PARLIAMENT BUILDING GIYANI 0826	PRIVATE BAG X 9630 GIYANI 0826	COL. MALULEKE W/O NGOBENI CAC RAGWALA	015 811 5002 015 811 5172

'HOHOYANDOU	MBILWI STREET SIBASA NEXT TO TOTAL GARAGE THOHOYANDOU 0950	PRIVATE BAG X 5017 THOHYANDOU 0950	COL.MUDAU LT.COL. NELUVHADA PPO MADUDUMELA	015 963 8107 015 960 1033
:APRICORN	OLD PARLIAMENT BUILDING LEBOWAKGOMO 0737	PRIVATE BAG X 17 LEBOWAKGOMO 0737	LT.COL. PHALA CAPT. HLOMELA PO MAHLATJIE	015 290 6561 015 290 6503 015 633 1027

Closing date: 15 JUNE 2018

Correspondence will be conducted with successful candidates only.
The South African Police Service is an equal opportunity, affirmative action employer. It is our intention to promote representivity through the filling of these posts. The South African Police Service is under no obligation to fill the advertised posts.
If you have not received feedback from the South African Police Service within 3 months of the closing date, please regard your application as unsuccessful.

2. Kindly distribute information to all personnel under your command.

..... MAJOR GENERAL
DEPUTY PROVINCIAL COMMISSIONER : HRM
LIMPOPO PROVINCE
HC MORAKALADI
Date: 2018/5/16.